

In order that BURPOL POLİMER PLASTIC INDUSTRY AND TRADE LTD. STİ. (referred to as BURPOL LTD.ŞTİ. in short") can provide services to you, our esteemed users and visitors, uninterruptedly and safely, it may be necessary to collect, process and transfer to third parties your personal information notified by you to the website and mobile applications (referred to as "Site" in short) that can be accessed from the info@burpol.com domain name and subdomain names.

BURPOL LTD.ŞTİ takes the highest possible security measures in order to protect your privacy during the collection, storage, processing and, if necessary, sharing of your personal data in accordance with the law. Our aim; in line with your satisfaction, to inform you in the most transparent way about the ways in which your personal data is collected, the purposes of processing, the legal reasons for processing and your rights.

a) Data Controller

Pursuant to the Law on Protection of Personal Data No. 6698 (Law No. 6698), your personal data can be gathered and processed within the scope described below by BURPOL LTD.ŞTİ. ("BURPOL LTD.ŞTİ") .

b) The Purpose the Personal Data is to be Processed

BURPOL LTD.ŞTİ. may gather and process the data of users on the site for the following purposes in general:

To carry out our private employment agency intermediation activities such as finding a job and internship, Transferring the CV and/or profile of the Members to the Member Companies that accept applications for job or internship postings and events on the Site, with the Member's own consent or the Automatic Matching system specified in the User Agreement,

If the companies need it, transferring the personal videos of the Members to the relevant Company for the interview processes, based on the video interview questions they will send to the applicant members.

To convey the personal answers of the Members to the relevant Company regarding the questions to be asked by the companies while receiving the applications,

To carry out our consultancy services for human resources,

To provide personalized services to users and to increase user satisfaction by improving the user experience,

To get in contact with the companies, members or visitors, to inform them about services and opportunities to the extent they allow BURPOL LTD.ŞTİ.

To monitor the technical functions of the Site, to ensure that it works properly and to solve any problems that may arise,

To use our Site for advertising and sales purposes so that members or visitors can use our Site free of charge,

To perform the services we offer in accordance with our User Agreement,

To send newsletters or make promotions or notifications by e-mail,

Sending and executing bulk e-mail and/or SMS for events such as company, university student clubs, foundations, associations, etc.,

Making promotions or notifications via SMS, direct marketing by member companies in cooperation with BURPOL LTD.ŞTİ.

Answering your calls and responding to your support needs,

Developing and managing our current and R&D applications, marketing the product, In line with your request or in case of complaints on social media, reviewing your BURPOL LTD.ŞTİ. account,

To conclude the complaint in case of a complaint regarding the services we provide, and to use it in various statistical evaluations, database creation and market research without disclosing the identity of the User,

Increasing service sales for companies, providing marketing, customer satisfaction analysis

Apart from this Personal Data Protection and Data Policy, other policies or procedures may be adopted by BURPOL LTD.ŞTİ. regarding data security, confidentiality, collection, etc. For this reason, we recommend that you review other policy and legal texts. (LPPD and Data Policy)

c) To whom and what purpose the processed personal data can be transferred

d) You have given your consent for the collection, storage, process, use of, transfer of your personal data to the business partners, shareholders, affiliates, subsidiaries and by accepting the mediation/agency Terms of Use and Protection of Personal Data and Data Policy, to BURPOL LTD.ŞTİ. for the purpose of offering various advantages to you.

This personal data of yours, for the same purposes; will be shared with domestic and/or foreign third parties with whom we have a contractual relationship, with domestic / foreign people and institutions that we receive services for storing data in a cloud server (Amazon Web Server EU Central (Frankfurt)), with the Companies registered on the Site in order to employ interns or full-time, part-time or daily or seasonal employees. In addition, this Information is only legally and technically identical to us with respect to data protection and security, so that we can provide timely delivery of notices to you, telephone, SMS and / or e-mail, this information shall be shared only with the need and to the necessary extent, with the third persons who bear the responsibilities and respect the provisions of the relevant legislation.

7 - Information We Collect Automatically That Is Not Your Personal Data

We may collect data about you to adapt the Login ID, IP address, log records and additional information requested by the Member Company, date of membership, applications made, frequency/times of login to the site, ios/mobile site/website user, date of update, date of last login, date of first membership, the application has been deleted (yes / no), information about the use of applications (every movement and choice made within the application), and similar technologies we use to the needs of our members, companies and visitors, to eliminate technical problems, and to audit our technical infrastructure. We may collect information about your number of clicks, the frequency of opening tabs, or your behavior in the digital environment regarding the topics you are interested in, depending on your use on the site, through cookies or other programs and software.

7.1. Device Information

We may collect data from your device that cannot be matched with you (such as location information) via the electronic devices you use (computers, laptops, tablets, smart phones, smart televisions, etc.). We may send push notifications on our mobile applications or website. If you do not want to receive these messages, you can reject these messages by changing the settings of your device or mobile application.

7.2. Cookies Information

Your usage information of the site can be obtained by using a technical communication file (Cookie). The above-mentioned technical communication files are small text files that a website sends to the user's browser for storage in the main storage. The technical communication file stores status and preferences about a website, making it easier to use the Internet. The technical communication file helps to obtain statistical information about how many people use the Site, for what purpose, how many times a person visits the Site, and how long they stay, and to dynamically generate content from specially designed user pages for users. The technical communication file is not designed to receive data or any other personal information from the user's main storage or e-mail. Most browsers are originally designed to accept the technical communication file, but users may change the settings so that the technical communication file is not received or be alerted when the technical communication file is sent. As long as the Member and the Company do not change these settings, it is accepted that they give explicit consent to the use of cookies.

We may use cookie technology and place them on your device. If you do not accept cookies, the Site may not perform the functions you expect or malfunctions may occur.

We may share the data received through cookies with third parties for advertising purposes.

These personal data will be processed and stored in order for you to benefit from the advantages of using the Site, based on your explicit consent, provided that they are not used outside of the purposes and scope determined by the Privacy and Personal Data Protection Policy, and by taking information security measures.

d) Rights of the Personal Data Subject Which are Stipulated in Article 11 of the Law no. 6698

To find out whether your personal data are processed or not,

Requesting information regarding the personal data if they are processed,

to learn the purpose of data processing and whether this data is used for the intended purposes,

To know the third parties to whom his personal data is transferred in the country or abroad,

Requesting correction in case it's incomplete or incorrectly processed,

You have the right to request deletion / destruction within the framework of the conditions stipulated in Article 7 of the LPPD,

to request the notification of the transactions made in accordance with subparagraphs (d) and (e) above, to the third parties to

whom it has been transferred, to object to the emergence of a result against you because it is analyzed exclusively by

automatic systems, to demand the compensation of the damage in case you suffer damage due to unlawful processing. If you

want to learn how your information is processed and/or transferred and/or processed regarding the above terms, you can

write to info@burpol.com e-mail address. If you wish, you can send your petition/question/complaint to the BURPOL LTD.ȘTI.,

which is responsible for your data, together with your Name-Surname and documents identifying your identity bearing your

wet-ink signature, together with your name and surname to info@burpol.com Your requests in your application will be

concluded free of charge within thirty days at the latest, depending on the nature of the request. However, if the transaction

requires a separate cost, the tariff determined by the Personal Data Protection Board may be charged.